



Conflict of Interest Policy

The purpose of the conflict of interest policy is to protect this tax-exempt organization's (Educational Communities Worldwide) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

All Board Members, Officers, Directors, Country Coordinators, and all other Members shall conscientiously avoid any conflict between their own respective personal, professional or business interests and the interests of the Organization, in any and all actions taken by them on behalf of the Organization in their respective capacities.

In the event that any member of the organization, serving in any capacity shall have any direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transaction with the Organization, including but not limited to transactions involving:

- a. The sale, purchase, lease or rental of any property or other asset;
- b. Employment, or rendition of services, personal or otherwise;
- c. The award of any grant, contract, or subcontract;
- d. The investment or deposit of any funds of the Organization;

Such person shall:

- i) Give notice of such interest or relationship.
- ii) Refrain from discussing or voting on the particular transaction in which he or she has an interest.
- iii) Avoid attempting to exert any influence on the Organization, or its members to affect a decision to participate or not participate in such transaction.





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